Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services BlueCross and BlueShield of Nebraska : University of Nebraska

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.NebraskaBlue.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, copayment, deductible, provider, or other underlined terms see

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your overall <u>deductible</u> has been met, if a <u>deductible</u> applies. Certain Common Medical Events, including <u>prescription drugs</u> , may require <u>preauthorization</u> . Failure to obtain <u>preauthorization</u> will result in denial of the <u>claim</u> .										
			What You Will Pay							
Common Medical Event	Services You May Need	Enhanced Tier (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information					
	Primary care visit to treat an injury or illness	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	Preauthorization may be required.					
If you visit a health	<u>Specialist</u> visit	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	Preauthorization may be required.					
care <u>provider's</u> office or clinic	Preventive Services Under Age 2 – Services include periodic exams, office visits, radiology, x- rays, pathology and laboratory	No charge for federa	lly mandated services	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. <u>Preauthorization</u> may be required. Immunizations for Children up to Age 7–Plan Pays 100%						
	Age 2 and Above - Services include physical exams, pap smears, hearing examinations, radiology, laboratory testing, cardiac stress tests	Plan Pays 100% up to \$250 per person per Calendar Year, then applicable Deductible and Coinsurance			Immunizations for Children Age 7 and Older- Plan Pays 100% up to \$250 per person per Calendar Year, then applicable Deductible and Coinsurance					
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	Preauthorization may be required.					
	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	Preauthorization may be required.					
If you need drugs to treat your illness or condition	Generic drugs	, , , , , , , , , , , , , , , , , , ,		price and submit a drugs	Annual \$57.00 deductible per person for brand name					
More information about prescription drug	Preferred brand drugs	0-30 days - \$31 copay 31-60 days - \$62 copa 61-90 days - \$93 copa	у	claim form for reimbursement of any covered expense	Specialty drugs must be obtained through the EmpiRx Health Specialty Pharmacy					
coverage is available at Non preferred brand drugs										

<u>coverage</u> is available at www.myempirxhealth.com

	ALLASIDIA	Coverage Period: 1/1/2024 - 12/31/2024			
		What You Will Pay			
Common Medical Event	Services You May Need	Enhanced Tier (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	See pregnancy office visits limit. Preauthorization

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encies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or jovernmental group health <u>plans</u>, the Department of Health and Human Services, Center for Consumer Information and or <u>www.cciio.cms.gov</u>; or your employer's human resources department. Other coverage options may be available to *rerage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit*

gencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide r a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit www.NebraskaBlue.com, the Nebraska Department of Insurance at 1-877-564-7323 or www.doi.ne.gov, for

cross and Blue Shield of Nebraska at 1-844-201-0763 or visit <u>www.NebraskaBlue.com</u>, the Nebraska Department of Insurance at 1-877-564-7323 or <u>www.doi.ne.gov</u>, group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.doi.gov/ebsa/healthreform</u>, your employer's human resources or employee benefits department.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or

The <u>plan's</u> overall <u>deductible</u>	\$300
Specialist coinsurance	15%
Hospital (facility) <u>coinsurance</u>	15%
Other coinsurance	15%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services